| 202 | ANNUAL RATES |  |  |  |  |  |  |  | HOURLY RATES |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
| Grade |  |  |  |  |  |  |  | Grade |  |  |  |  |  |  |  |
| 48 | \$104,372 | \$107,505 | \$110,729 | \$114,050 | \$117,472 | \$120,996 | \$124,625 | 48 | \$64.58 | \$66.52 | \$68.51 | \$70.57 | \$72.69 | \$74.87 | \$77.11 |
| 47 | \$101,827 | \$104,881 | \$108,028 | \$111,268 | \$114,608 | \$118,045 | \$121,586 | 47 | \$63.01 | \$64.90 | \$66.84 | \$68.85 | \$70.91 | \$73.04 | \$75.23 |
| 46 | \$99,343 | \$102,324 | \$105,393 | \$108,554 | \$111,812 | \$115,166 | \$118,621 | 46 | \$61.47 | \$63.31 | \$65.21 | \$67.17 | \$69.18 | \$71.26 | \$73.40 |
| 45 | \$96,920 | \$99,828 | \$102,822 | \$105,907 | \$109,084 | \$112,356 | \$115,727 | 45 | \$59.97 | \$61.77 | \$63.62 | \$65.53 | \$67.50 | \$69.52 | \$71.61 |
| 44 | \$94,556 | \$97,393 | \$100,314 | \$103,325 | \$106,423 | \$109,617 | \$112,904 | 44 | \$58.51 | \$60.26 | \$62.07 | \$63.93 | \$65.85 | \$67.83 | \$69.86 |
| 43 | \$92,250 | \$95,018 | \$97,869 | \$100,805 | \$103,829 | \$106,942 | \$110,151 | 43 | \$57.08 | \$58.79 | \$60.56 | \$62.37 | \$64.24 | \$66.17 | \$68.16 |
| 42 | \$90,001 | \$92,700 | \$95,481 | \$98,345 | \$101,296 | \$104,333 | \$107,463 | 42 | \$55.69 | \$57.36 | \$59.08 | \$60.85 | \$62.68 | \$64.56 | \$66.49 |
| 41 | \$87,805 | \$90,440 | \$93,152 | \$95,946 | \$98,826 | \$101,789 | \$104,843 | 41 | \$54.33 | \$55.96 | \$57.64 | \$59.37 | \$61.15 | \$62.98 | \$64.87 |
| 40 | \$85,664 | \$88,233 | \$90,880 | \$93,607 | \$96,415 | \$99,308 | \$102,287 | 40 | \$53.00 | \$54.59 | \$56.23 | \$57.92 | \$59.66 | \$61.45 | \$63.29 |
| 39 | \$83,574 | \$86,082 | \$88,663 | \$91,324 | \$94,063 | \$96,885 | \$99,792 | 39 | \$51.71 | \$53.26 | \$54.86 | \$56.51 | \$58.20 | \$59.95 | \$61.75 |
| 38 | \$81,535 | \$83,982 | \$86,500 | \$89,095 | \$91,769 | \$94,523 | \$97,358 | 38 | \$50.45 | \$51.96 | \$53.52 | \$55.13 | \$56.78 | \$58.49 | \$60.24 |
| 37 | \$79,547 | \$81,933 | \$84,391 | \$86,923 | \$89,531 | \$92,217 | \$94,983 | 37 | \$49.22 | \$50.70 | \$52.22 | \$53.78 | \$55.40 | \$57.06 | \$58.77 |
| 36 | \$77,607 | \$79,935 | \$82,334 | \$84,802 | \$87,347 | \$89,968 | \$92,667 | 36 | \$48.02 | \$49.46 | \$50.94 | \$52.47 | \$54.05 | \$55.67 | \$57.34 |
| 35 | \$75,715 | \$77,986 | \$80,326 | \$82,735 | \$85,218 | \$87,773 | \$90,407 | 35 | \$46.85 | \$48.25 | \$49.70 | \$51.19 | \$52.73 | \$54.31 | \$55.94 |
| 34 | \$73,868 | \$76,082 | \$78,366 | \$80,717 | \$83,139 | \$85,633 | \$88,201 | 34 | \$45.70 | \$47.08 | \$48.49 | \$49.94 | \$51.44 | \$52.98 | \$54.57 |
| 33 | \$72,065 | \$74,227 | \$76,454 | \$78,748 | \$81,111 | \$83,544 | \$86,051 | 33 | \$44.59 | \$45.93 | \$47.31 | \$48.72 | \$50.19 | \$51.69 | \$53.24 |
| 32 | \$70,308 | \$72,419 | \$74,591 | \$76,827 | \$79,132 | \$81,506 | \$83,951 | 32 | \$43.50 | \$44.81 | \$46.15 | \$47.54 | \$48.96 | \$50.43 | \$51.94 |
| 31 | \$68,594 | \$70,651 | \$72,771 | \$74,953 | \$77,202 | \$79,519 | \$81,904 | 31 | \$42.44 | \$43.71 | \$45.03 | \$46.38 | \$47.77 | \$49.20 | \$50.68 |
| 30 | \$66,920 | \$68,928 | \$70,996 | \$73,126 | \$75,319 | \$77,579 | \$79,906 | 30 | \$41.41 | \$42.65 | \$43.93 | \$45.25 | \$46.60 | \$48.00 | \$49.44 |
| 29 | \$65,288 | \$67,247 | \$69,265 | \$71,341 | \$73,482 | \$75,687 | \$77,957 | 29 | \$40.40 | \$41.61 | \$42.86 | \$44.14 | \$45.47 | \$46.83 | \$48.24 |
| 28 | \$63,696 | \$65,606 | \$67,576 | \$69,602 | \$71,690 | \$73,841 | \$76,055 | 28 | \$39.41 | \$40.59 | \$41.81 | \$43.06 | \$44.36 | \$45.69 | \$47.06 |
| 27 | \$62,142 | \$64,008 | \$65,927 | \$67,904 | \$69,942 | \$72,039 | \$74,201 | 27 | \$38.45 | \$39.60 | \$40.79 | \$42.01 | \$43.27 | \$44.57 | \$45.91 |
| 26 | \$60,626 | \$62,444 | \$64,318 | \$66,248 | \$68,236 | \$70,283 | \$72,392 | 26 | \$37.51 | \$38.64 | \$39.80 | \$40.99 | \$42.22 | \$43.49 | \$44.79 |
| 25 | \$59,148 | \$60,922 | \$62,751 | \$64,633 | \$66,571 | \$68,569 | \$70,627 | 25 | \$36.60 | \$37.69 | \$38.82 | \$39.99 | \$41.19 | \$42.43 | \$43.70 |
| 24 | \$57,704 | \$59,437 | \$61,220 | \$63,056 | \$64,948 | \$66,895 | \$68,902 | 24 | \$35.70 | \$36.77 | \$37.88 | \$39.01 | \$40.18 | \$41.39 | \$42.63 |
| 23 | \$56,298 | \$57,987 | \$59,726 | \$61,518 | \$63,364 | \$65,265 | \$67,222 | 23 | \$34.83 | \$35.88 | \$36.95 | \$38.06 | \$39.20 | \$40.38 | \$41.59 |
| 22 | \$54,924 | \$56,573 | \$58,270 | \$60,018 | \$61,818 | \$63,673 | \$65,583 | 22 | \$33.98 | \$35.00 | \$36.05 | \$37.13 | \$38.25 | \$39.40 | \$40.58 |
| 21 | \$53,584 | \$55,192 | \$56,848 | \$58,555 | \$60,311 | \$62,121 | \$63,984 | 21 | \$33.15 | \$34.15 | \$35.17 | \$36.23 | \$37.32 | \$38.43 | \$39.59 |
| 20 | \$52,279 | \$53,847 | \$55,461 | \$57,126 | \$58,839 | \$60,604 | \$62,423 | 20 | \$32.34 | \$33.32 | \$34.31 | \$35.34 | \$36.40 | \$37.50 | \$38.62 |
| 19 | \$51,003 | \$52,534 | \$54,109 | \$55,733 | \$57,404 | \$59,127 | \$60,900 | 19 | \$31.56 | \$32.50 | \$33.48 | \$34.48 | \$35.52 | \$36.58 | \$37.68 |
| 18 | \$49,760 | \$51,252 | \$52,790 | \$54,373 | \$56,005 | \$57,685 | \$59,415 | 18 | \$30.79 | \$31.71 | \$32.66 | \$33.64 | \$34.65 | \$35.69 | \$36.76 |
| 17 | \$48,545 | \$50,003 | \$51,503 | \$53,048 | \$54,639 | \$56,278 | \$57,967 | 17 | \$30.03 | \$30.94 | \$31.86 | \$32.82 | \$33.81 | \$34.82 | \$35.86 |
| 16 | \$47,361 | \$48,782 | \$50,247 | \$51,754 | \$53,306 | \$54,905 | \$56,552 | 16 | \$29.30 | \$30.18 | \$31.09 | \$32.02 | \$32.98 | \$33.97 | \$34.99 |
| 15 | \$46,207 | \$47,594 | \$49,020 | \$50,491 | \$52,006 | \$53,567 | \$55,173 | 15 | \$28.59 | \$29.45 | \$30.33 | \$31.24 | \$32.18 | \$33.14 | \$34.14 |
| 14 | \$45,079 | \$46,432 | \$47,824 | \$49,260 | \$50,737 | \$52,260 | \$53,826 | 14 | \$27.89 | \$28.73 | \$29.59 | \$30.48 | \$31.39 | \$32.33 | \$33.30 |
| 13 | \$43,980 | \$45,299 | \$46,658 | \$48,058 | \$49,499 | \$50,984 | \$52,514 | 13 | \$27.21 | \$28.03 | \$28.87 | \$29.73 | \$30.63 | \$31.54 | \$32.49 |
| 12 | \$42,907 | \$44,195 | \$45,520 | \$46,885 | \$48,293 | \$49,741 | \$51,235 | 12 | \$26.55 | \$27.34 | \$28.16 | \$29.01 | \$29.88 | \$30.77 | \$31.70 |
| 11 | \$41,862 | \$43,116 | \$44,411 | \$45,743 | \$47,116 | \$48,529 | \$49,984 | 11 | \$25.90 | \$26.68 | \$27.48 | \$28.30 | \$29.15 | \$30.02 | \$30.92 |
| 10 | \$40,840 | \$42,065 | \$43,327 | \$44,627 | \$45,965 | \$47,344 | \$48,764 | 10 | \$25.27 | \$26.02 | \$26.81 | \$27.61 | \$28.44 | \$29.29 | \$30.17 |
| 9 | \$39,844 | \$41,039 | \$42,271 | \$43,538 | \$44,845 | \$46,189 | \$47,575 | 9 | \$24.65 | \$25.39 | \$26.15 | \$26.94 | \$27.74 | \$28.58 | \$29.43 |
| 8 | \$38,872 | \$40,039 | \$41,240 | \$42,477 | \$43,751 | \$45,064 | \$46,416 | 8 | \$24.05 | \$24.77 | \$25.51 | \$26.28 | \$27.07 | \$27.88 | \$28.72 |
| 7 | \$37,925 | \$39,062 | \$40,233 | \$41,440 | \$42,684 | \$43,964 | \$45,283 | 7 | \$23.46 | \$24.17 | \$24.89 | \$25.64 | \$26.41 | \$27.20 | \$28.02 |
| 6 | \$36,999 | \$38,110 | \$39,253 | \$40,430 | \$41,642 | \$42,892 | \$44,179 | 6 | \$22.89 | \$23.58 | \$24.28 | \$25.01 | \$25.76 | \$26.54 | \$27.33 |
| 5 | \$36,097 | \$37,179 | \$38,295 | \$39,443 | \$40,628 | \$41,845 | \$43,101 | 5 | \$22.33 | \$23.00 | \$23.69 | \$24.40 | \$25.13 | \$25.89 | \$26.67 |
| 4 | \$35,216 | \$36,273 | \$37,361 | \$38,481 | \$39,637 | \$40,825 | \$42,050 | 4 | \$21.79 | \$22.44 | \$23.11 | \$23.81 | \$24.52 | \$25.26 | \$26.02 |
| 3 | \$34,357 | \$35,388 | \$36,451 | \$37,543 | \$38,669 | \$39,830 | \$41,024 | 3 | \$21.26 | \$21.89 | \$22.55 | \$23.23 | \$23.92 | \$24.64 | \$25.38 |
| 2 | \$33,520 | \$34,525 | \$35,560 | \$36,627 | \$37,726 | \$38,857 | \$40,024 | 2 | \$20.74 | \$21.36 | \$22.00 | \$22.66 | \$23.34 | \$24.04 | \$24.76 |
| 1 | \$32,703 | \$33,683 | \$34,694 | \$35,734 | \$36,807 | \$37,910 | \$39,048 | 1 | \$20.23 | \$20.84 | \$21.46 | \$22.11 | \$22.77 | \$23.45 | \$24.16 |
| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |

